



2016-2017 Diversity Fellows Program

Program Objectives

The 2016-2017 Diversity Fellows Program will continue to serve as an outreach initiative of the AFPWPA Chapter by providing opportunities for inclusion in the chapter's membership to minority populations. The Diversity Fellows Program is intended to increase awareness of the mutual benefits of diversity and inclusion for Chapter members, offer guidance to unrepresented fundraising professionals in achieving their career objectives, and provide networking and professional development opportunities to minority fundraising professionals.

Fellow Eligibility

- Must not have been a member of AFP of Western PA or AFP International.
- Applicants must be Fundraising Professionals with at least 1-5 years of experience.
- Applicants must have substantial responsibility for fundraising.
- Applicants must be representative of underrepresented populations in the profession.
- Applicants must agree to participate in a Fellow Alumni Program upon completion of their term
- Applicants must have written support from their supervisor.
- Applicants must complete an application to be considered.
- Applicants' organization must agree to cover 25% of the cost of AFP International membership and 50% in the second year

Fellow Requirements

- Participants must serve on at least one committee within the AFPWPA Chapter
- Participants must serve as volunteers (if necessary) at AFP events
- Participants must submit a semi-annual report to the Diversity Committee
- Participants must agree to participate in 75% of all chapter activities
- Participants must have a mentor

*****Professional Development Programs are planned throughout the year for AFP Diversity Fellows. Fellows who miss three consecutive programs are subject to be replaced by an alternate Fellow.***

Fellow Benefits

- Participants will receive complimentary admission to monthly chapter programs.
- Participants will receive a complimentary seat at the *2016 National Philanthropy Day*.
- Participants will receive complimentary attendance at the *Emerging Philanthropy Conference*.
- Participants may be recognized in the chapter membership newsletter, National Philanthropy Day and in press releases.
- Participants will be paired with a team of Mentors: at least one AFP member who is senior development professional and one AFP Diversity Committee Member.
- Participants will receive valuable training and professional development opportunities for program activities and other AFP events.
- Participants will have opportunities to interact with the AFP Board and Diversity Committee.

***AFP of Western Pennsylvania is committed to strengthening the diversity
of our region's philanthropic sector***